



**Notice of Regular Meeting
The Board of Trustees
Palo Pinto Independent School District
November 11, 2025**

Location: Palo Pinto School, 821 Oak St, Palo Pinto, TX
Time: 6:00 P.M.

- 1. Call to Order**
- 2. Open Public Forum**
- 3. Consent Agenda**
 - a. Consider approval of Board minutes**
 - b. Authorize payment of bills**
 - c. Consider approval of financial statements and investment reports**
- 4. Business Items**
 - a. Employee Retention Incentive for consideration and possible action/approval**
 - b. 2026-27 Region 10 Multi-Region Purchasing Cooperative per Agriculture Code, Title 2, Chapter 12, Section 12.0029 for consideration and possible action/approval**
 - c. Resolution authorizing Summer Feeding Program Waiver for consideration and possible action/approval**
 - d. Cancellation of the December Board Meeting for consideration and possible action/approval**
 - e. Secure Vestibule/Security Upgrades per Estimate(s), per Safety Grant Specifications, and per CH(LOCAL) for consideration and possible action/approval**
 - f. Approval of Vendor(s) to Install/Complete Secure Vestibule/Security Upgrades per Specifications/Estimate(s), per Safety Grant Specifications, and per CH (LEGAL and LOCAL) for consideration and possible action/approval**
 - g. Board Policy Update 126 for discussion and possible action/approval relating to the following (LOCAL) policies, including approval to make no changes to FNA(LOCAL):**
 - i. BE(LOCAL): BOARD MEETINGS**
 - ii. BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION**
 - iii. CJ(LOCAL): CONTRACTED SERVICES**
 - iv. CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING**
 - v. CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT – REQUIRED DISPLAYS**
 - vi. CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY**
 - vii. CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE**

- viii. **CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY**
- ix. **CV(LOCAL): FACILITIES CONSTRUCTION**
- x. **DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS – CONFLICT OF INTEREST**
- xi. **DEC(LOCAL): COMPENSATION AND BENEFITS – LEAVES AND ABSENCES**
- xii. **DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL**
- xiii. **DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES**
- xiv. **DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT**
- xv. **EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS – LESSON PLANS**
- xvi. **EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS**
- xvii. **EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING**
- xviii. **EIA(LOCAL): ACADEMIC ACHIEVEMENT – GRADING/PROGRESS REPORTS TO PARENTS**
- xix. **FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES**
- xx. **FEF(LOCAL): ATTENDANCE - RELEASED TIME**
- xxi. **FFAC(LOCAL): WELLNESS AND HEALTH SERVICES – MEDICAL TREATMENT**
- xxii. **FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION**
- xxiii. **FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY**
- xxiv. **FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT**
- xxv. **FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES – STUDENT AND PARENT COMPLAINTS/GRIEVANCES**
- xxvi. **FO(LOCAL): STUDENT DISCIPLINE**
- xxvii. **GF(LOCAL): PUBLIC COMPLAINTS**
- xxviii. **GKA(LOCAL): COMMUNITY RELATIONS – CONDUCT ON SCHOOL PREMISES**

5. Personnel

- a. **Closed Session, Texas Government Code Section 551.074, Deliberate on employment, evaluation, duties, compensation, appointments, assignments, reassignments, resignations, duties of personnel**
 - i. **Deliberate on employment/evaluation/duties/compensation/ assignments and/or resignations/duties of personnel**
- b. **Open Session**
 - i. **Employee employment/evaluation/duties/compensation/assignments and/or resignations for consideration and possible action/approval**

6. Communication and Reports

- a. **Board Training Hour Requirements Overview – Superintendent**
- b. **Enrollment – Principal**
- c. **Instruction -- Principal**
- d. **Other**
 - i. **November 3, 2025 – annual financial audit by Snow, Garrett, & Williams**
 - ii. **November 10, 2025 – Veteran’s Day Program**
 - iii. **November TBD – Board Training: Update to the TEC**
 - iv. **November 20, 2025 -- Community Thanksgiving lunch**
 - v. **November 24-28, 2025 – Holiday break**
 - vi. **December 15, 2025 – Christmas Program 6:00pm**

- vii. **December 22, 2025-January 2, 2026 -- Holiday break**
- viii. **January 19, 2026 – MLK, Jr. School Holiday**
- ix. **January 20, 2026 -- Board Meeting, 6:00pm**
- x. **Board appreciation**

7. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

- *551.071 *Private consultation with the Board's attorney.*
- *551.072 *Discussing purchase, exchange, lease or value of real property.*
- *551.073 *Discussing negotiated contracts for perspective gifts or donations.*
- *551.074 *Discussing personnel/public officer or to hear complaints against personnel/public officer.*
- * 551.076 *Considering the deployment, specific occasions for, or implementation of, security personnel or devices.*
- *551.082 *Considering discipline of a public school child, or complaint or charge against personnel.*
- *551.0831 *Deliberating the matter regarding a public school student if personally identifiable information will be revealed.*
- *551.083 *Considering the standards, guidelines, terms or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups, or will instruct its representatives to follow in consultation with representatives of employee groups.*
- *551.084 *Excluding witnesses from a hearing.*

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, the final action, final decision, or final vote shall be either;

- (a) in the open meeting covered by the notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on or before November 4, 2025 at or before 6:00p.m.

Wendell Barker

**Wendell Barker, Superintendent
For the Board of Trustees**